

JOB SKILLS

Check areas in which you have had training or experience.

- | | | |
|---|---|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> PC Software-(list below) | <input type="checkbox"/> Electrical Repair |
| <input type="checkbox"/> Outside Sales | <input type="checkbox"/> Customer Service | <input type="checkbox"/> Mechanical Repair |
| <input type="checkbox"/> Inside Sales Support | <input type="checkbox"/> Marketing | <input type="checkbox"/> Hydraulic Repair |
| <input type="checkbox"/> Other (indicate below) | | |

Describe the skills and knowledge you have related to the open position: _____

EMPLOYMENT RECORD

(use additional sheet of paper if necessary)

EMPLOYER: Please start with your present job or most recent position	JOB TITLE & WORK PERFORMED	DATES EMPLOYED
Company Name:		From:
Address:		To:
Phone:		
Supervisor's Name:		
Reason for leaving:		

If currently employed here, may we contact as a reference? Yes No

Company Name:		From:
Address:		To:
Phone:		
Supervisor's Name:		
Reason for leaving:		

Company Name:		From:
Address:		To:
Phone:		
Supervisor's Name:		
Reason for leaving:		

BUSINESS/WORK REFERENCES (familiar with your job qualifications—no relatives or personal friends)

Reference Name & Company Name	How long known? (minimum of 2 yrs)	Relationship	E-mail Address	Phone

Are there any other names under which you've worked or attended school? Yes No If yes, please list in order that we may use them for reference checking purposes: _____

AUTHORIZATION and RELEASE
Please read carefully before signing this form

The information provided in this Application for Employment is true, correct, and complete. I understand that any false statement, misstatement or omission of fact on this application or provided in any interview may be cause for rejection, or may be cause for subsequent dismissal at any time during employment if I am hired.

I authorize the Company to thoroughly investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, related to my suitability for employment. I authorize all former employers or individuals familiar with me or my employment background to release to Wolter, Inc. any and all information concerning my background and personal history, and to allow copies to be made of any requested information. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment. I also release the Company from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I authorize the Company to obtain my motor vehicle records if the position I am applying for requires that I drive a motor vehicle (either my personal vehicle or a company owned vehicle). This authorization shall be valid for the length of my employment and I understand motor vehicle reports will be ordered periodically throughout my employment as needed.

I understand that upon receiving a job offer, a physical examination may be required (Note: if this is a job requirement, you will be notified). I understand that if an offer of employment is made to me by the Company that it is conditional upon my passing a drug screen test. I further understand that failure to pass the drug screen will be grounds for rejection of my application for employment or for my termination if already employed prior to the date of the drug screen test. Failure to take the drug screen test will also result in the rejection of my application for employment. I further understand that, as a condition of employment, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance within the meaning of the Controlled Substances Act is prohibited on Company premises or property.

I understand that for certain positions, the Company will require that a criminal background check be performed and/or appropriate credit checks. I understand this type of background check will not be requested unless I am being strongly considered for the position, and that I will be notified and asked to give permission for these types of checks to happen.

Regardless of whether or not I become employed by the Company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the Company is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or the Company's unless specifically provided otherwise in a written employment contract signed by the Company's CEO or COO. I further understand that no company employee or representative has the authority to enter into a contract regarding duration of terms and conditions of employment other than the Company's CEO or COO, and then only by means of a signed written document.

Signed by Applicant: _____ **Date:** _____

OUR COMMITMENT TO AFFIRMATIVE ACTION

Applications are considered for all positions without regard to race, color, religion, sex, national origin (per Executive Order 11246), disability (per 41 CFR60-741.5(a), and protected veterans (per 41 CFR60-300.5(a).

This application will remain active for ninety (90) days from the date of filing. All applications are maintained in accordance with appropriate governing state and federal regulations. Ability to comply with the requirements of the Immigration & Reform Act of 1985 (IRCA) is required.

OUR MISSION:

Create serious competitive advantages for you, our customers, by leveraging our products, services and our people’s unique skill sets to reimagine your productivity opportunities.

FOR COMPANY USE ONLY

Position interviewed for: _____

Interviewed by: _____ Date: _____

Interviewed by: _____ Date: _____

DATE APPLICANT IS TO BEGIN WORK: _____ STARTING RATE OF PAY: _____